



## Mission Statement

Our mission is to be the preferred heavy construction contractor by customers of Eastern Utah by delivering the greatest value of products and services. We accomplish this through professionalism, by having integrity, and by maintaining the highest level of expertise in our field.

We are responsible caretakers of the land and natural resources. Furthermore, we are a company that our people enjoy working for and one where they are safe and feel appreciated for their great work.

## Core Values

- **Professionalism**
  - We conduct business at a high level of excellence.
  - We are dedicated to developing exceptional customer relationships.
  - We are loyal to our customers and strive to meet their needs.
  - We value never missing deadlines.
- **Integrity**
  - Our word is our bond.
  - We value conducting business in an ethical manner.
  - Honesty is always our policy.
- **Expertise**
  - We value delivering first-rate products and services efficiently.
  - We ensure that our team members are equipped with the necessary knowledge and tools to fulfill customer needs.
  - We value being innovative to best complete challenging projects.
- **Our People**
  - Our team members are our greatest assets.
  - We appreciate their dedication and hard work to make the company a success.
  - We value our team members; therefore, we are committed to their well-being so they may deliver a full measure to our customers.
- **Safety**
  - Everything begins with safety.
  - We value constant training on how to perform work in a safe manner.
  - We value providing safe equipment and work sites to ensure the safety of our team members.